**Engaging Leadership**

# Preparation for attending the workshop

Please complete this pre-work document and have it with you for the workshop. You will refer to and use your responses during some of the exercises; however, you do not have to show your responses to anyone. They may remain private unless you volunteer to share.

1. **Think of a time you were engaged by a leader in a way that worked really well for you and answer these questions:**
   * What did the leader do to engage you?
   * What did the leader NOT do?
   * How did the leader behave?
   * What did you like about the experience?
   * What were the benefits to you?
2. **Think of a leader who is good at solving problems. It could be you or someone you have worked for. Answer these questions:**
   * What are the advantages for the leader to being a good problem solver?
   * What are the advantages of working for a leader who is a good problem solver?
   * What are the disadvantages for the leader to being a good problem solver?
   * What are the disadvantages of working for a leader who is a good problem solver?
3. To support everyone to get maximum value from our two days together, please bring scenarios to use during our one on one practice sessions. These can be either personal or business situations, anything you are willing to share with a partner.

You will have several opportunities to practice the model and skills you will be shown in the program. As a leader, you will learn much more about engagement when the person you are developing really wants to move forward with their issue versus making something up that has no personal meaning.

To assist you in thinking of some topics, here are some that we have seen others bring to the program:

* + Dealing with changes in the organizational structure
  + Coping with competing demands in the job
  + Getting better organized
  + Dealing with competing demands
  + Handling the volume of email
  + Trying to keep an exercise program going (or started)
  + Getting better at doing some things (using the computer, spreadsheets, writing letters, thinking strategically, conducting meetings, motivating the team, dealing with conflict, etc.)
  + Eating more nutritiously in the daytime

4. Please identify leadership or management topics/challenges/issues that you would like assitance with:

1.

2.

3.